



**We are looking for an experienced SITE SUPERINTENDENT (Full-time)  
to join our team!**

### **Who we are**

Welcome to the Bertram Construction team. We have been shaping the landscape of Simcoe County and beyond since 1934 we specialize in Industrial, Commercial, Institutional and Multi-Unit Residential construction with our home office in Barrie and the majority of our work close to where we live and work.

### **Our Mission**

To construct high quality buildings through collaboration and trusted partnerships, one quality project at a time.

### **Our Vision**

To be the partner of choice for building solutions in our region — we build where we live.

### **Our Values**

Our work is grounded in four core values that guide how we deliver projects and how we work together:

- **We Invest in Our People and Community** – We respect and support our teams, partners, and communities.
- **We Do the Right Thing** – We act with integrity, honesty, and transparency.
- **We Find a Way** – We focus on solutions, collaboration, and ownership.
- **We Make Safety a Priority** – We prioritize safety in every decision and on every project.

### **Who you are**

You are an experienced Site Superintendent who takes pride in running safe, organized, and productive job sites. You lead from the front, communicate clearly, and hold yourself and others accountable for quality, safety, and results.

You are practical, solutions-focused, and confident coordinating trades, managing schedules, and translating drawings into well-executed work. You value teamwork, take ownership of site outcomes, and understand the importance of doing the right thing — even when it is challenging.

### **What you bring to the table**

- Minimum 10 years of experience in a Site Superintendent or senior site supervisory role within the ICI construction industry

- Strong working knowledge of construction drawings, specifications, and sequencing
- Proven ability to lead trades and crews while maintaining a safe and respectful job site
- Solid organizational and communication skills in a fast-paced field environment
- A thorough understanding of Construction processes and practices, and you are able to review and understand building plans in Ontario.
- High school diploma or equivalent
- Valid G Licence
- Required safety certifications including WHMIS and Working at Heights
- Proficiency with software programs such as MS Project, MS Office and Bluebeam
- Post-secondary education in Civil, Architectural, Structural, or Construction-related disciplines considered an asset
- Gold Seal certification considered an asset
- Supervisory Awareness & Accountability training considered an asset

### **What we will provide you with**

- A casual office atmosphere that feels more like a family.
- A team of colleagues that work together to get the job done.
- Competitive compensation, profit sharing, and company-matched RRSP
- Comprehensive benefits including health, dental, mental health therapy, life insurance, LTD, and out-of-country coverage.
- Company provided vehicle.
- Social events such as Christmas Parties, BBQ's, Golf days and many other events.
- A stable, long-standing organization focused on people and their growth

Salary range: 80,000 – 120,000 dependent upon experience

Applicants must be legally eligible to work in Canada.

*Bertram Construction (Ontario) Ltd. supports diversity, equity and a workplace free from harassment and discrimination. Bertram Construction (Ontario) Ltd. is committed to an inclusive, barrier-free recruitment and selection process and workplace. If you are contacted to participate in the recruitment process, please advise the interview coordinator of any accommodations needed to participate fully.*